Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For t	he 2023 calend	lar year, or tax y	ear beginn	ing		,	2023, ar	nd endin	g		,	20		
В	Check	if applicable:	С								D Employ	er identi/	fication numb	er	
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		nitial return	o El I Ello oli	0111,							5/3	-636	-4100		
	Fi	nal return/terminated													
	Α	mended return									G Gross r	eceipts	\$ 2,8	357,6	<u>652.</u>
	Α	pplication pending	F Name and addr	ess of principa	l officer: T.	EE KNERN	ISCHTEI	.D		H(a) Is this a	group return	for subor	dinates?	Yes	X No
			SAME AS C	ABOVE	_		10011111	שנ		H(b) Are all If "No,"	subordinates	included	d?	Yes	No
ī	Tax-	-exempt status:	X 501(c)(3)	501(c) ()	(insert no.)	4947(a)(1) or	527	II INO,	allacii a iisi	i. See iiis	structions.		
J		•	W.UNITEDWA)RG	(1,7 1.7 (2	,(.,		H(c) Group	exemption n	umher			
K		n of organization:	X Corporation	Trust	Associatio	on Other		I Ves	ar of format				egal domicile:	MΩ	
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ě	10		come (Part VIII		-							42.			-43.
Œ	11		e (Part VIII, colu								24,1			-19,	
	12		e – add lines 8 t								,586,5				263.
	13	Grants and si	milar amounts p	oaid (Part I)	(, columr	n (A), lines 1	-3)			. 1	,872,2	223.	2,0)86,	271.
	14	Benefits paid	to or for member	ers (Part IX	, column	(A), line 4).									
	15	Salaries, other	er compensation	ı, employee	benefits	(Part IX, co	lumn (A),	lines 5-	10)		430,0	067.	Ę	512,	250.
Expenses	16a	Professional t	fundraising fees	(Part IX. co	olumn (A), line 11e), .					•			•	
ē	L		sing expenses (F	•	,	•									
X	_ b					-			,342.				_		
	17	•	es (Part IX, colu			-					211,4				<u>419.</u>
	18	•	es. Add lines 13	-	•			-			,513,7		2,7	754,	940.
	19	Revenue less	expenses. Sub	tract line 18	3 from lin	e 12					72,8	323.		-20,	<u>677.</u>
₽ 8										Beginnin	g of Currer	nt Year	End o	of Year	r
agets lan	20	Total assets ((Part X, line 16)							. 3	,919,6	539.	4,0)74,	971.
A B	21	Total liabilities	s (Part X, line 2	6)						. 1	,621,3	321.	1,7	737,	330.
Net Assets Fund Balanc	22	Net assets or	fund balances.	Subtract lin	ne 21 fror	m line 20				. 2	,298,3	318	2.5	337.	641.
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				ed this return in	ncluding acco	omnanving schedu	iles and state	ments and	to the hest	of my knowled	lge and helief	it is true	correct and		
com	plete. D	eclaration of prepa	are that I have examin arer (other than office	er) is based on	all informat	ion of which prep	parer has any	knowledg	je.	oyooo	igo ana bono.	,	, 0011000, 0110		
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_			JEFFEF	RSON CIT	TY, MO	65109					Phone no.	573-	-635-02	27	
May	y the	IRS discuss th	is return with the			ove? See in	structions						X Yes		No

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III.	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i>	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V.	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		Х
С	Did the organization report an amount for investments — program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Χ	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes." complete Schedule F. Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
		Г	000	(0000)

Form 990 (2023) UNITED WAY OF CENTRAL MISSOURI, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II.</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV.	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2.</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Х
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V.		1	. []
1.	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Χ	
	(galliaming) williamings to prize williners.	0	23	

Form 990 (2023) UNITED WAY OF CENTRAL MISSOURI, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Χ
	If "Yes," indicate the number of Forms 8282 filed during the year			7.7
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
•	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	0		
0	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:	0.0		
	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	4.5		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14-		X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Λ
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule Q</i>	14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
-	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would			
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
AΑ	TEEA0105L 08/23/23	Form	990 (2023)

Form 990 (2023) UNITED WAY OF CENTRAL MISSOURI, INC. 44-0595184 Page 6 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI...... Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year 23 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent . . . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?..... Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... Χ 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets?......... 5 Χ Did the organization have members or stockholders?....SEE.SCHEDULE.O..... Χ 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more Χ 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Χ a The governing body?..... 8a X **b** Each committee with authority to act on behalf of the governing body?..... Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule Q..... 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Χ 12b to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done. SEE SCHEDULE O Χ 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ 14 Did the organization have a written document retention and destruction policy?..... 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official...SEE.SCHEDULE.Q...... 15a **b** Other officers or key employees of the organization..... Χ 15h If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?..... Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records.

JENNIFER WILBERS 205 ALAMEDA DRIVE JEFFERSON CITY MO 65109 573-636-4100

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

LORI HOELSCHER

BOARD MEMBER

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (C) Position (A) (B) (do not check more than one box, unless person is both an officer and a director/trustee) (F) (E) Reportable compensation from related organizations (W-2/1099-Name and title Reportable compensation from Estimated amount Average of other compensation from the organization and related Former Highest compensated employee hours Individual the organization (W-2/1099-MISC/1099-NEC) Officer per week (list any Key employee nstitutional trustee MISC/1099-NEC) hours for organizations related organiza-tions l trustee below dotted (1) ANN BAX 40 PAST PRESIDENT 0 Χ Χ 0 6,545. 94,641 (2) LEE KNERNSCHIELD 40 PRESIDENT 0 Χ Χ 46,423 0 123. (3) COREY BACKUES 1 BOARD MEMBER 0 Χ 0 0 0. RYAN FREEMAN 2 Χ BOARD MEMBER 0 0 0 0. (5) GREGG BEXTEN 2 VICE CHAIRMAN Χ Χ 0 0 0 0. TAMMY CHUTE 2 **SECRETARY** 0 Χ Χ 0 0 0. RYANN KAMPETER 1 BOARD MEMBER 0 Χ 0 0 0. CASSANDRA ATCHISON 1 BOARD MEMBER 0 Χ 0 0 0. (9) MATT TOLLERTON 1 0. FORMER CHAIRMAN 0 Χ 0 0 (10)TRENTON BARBOUR 1 BOARD MEMBER 0 Χ 0 0 0. KIRK DUNCAN 2 (11)TREASURER 0 Χ Χ 0 0 0. (12) GREG CALLAHAN 1 BOARD MEMBER 0 Χ 0 0 0. (13) CONNIE VAUGHAN 1 BOARD MEMBER 0 Χ 0 0 0.

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0.

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Page 8

Part VII Section A. Officers, Directors, Tr	ustees,	Key	/ Er	npl	loye	ees,	an	d Highest Cor	mpensated Emp	oloyee	S (cont	inued)
				(C)							
(A) Name and title	(B) Average hours per week (list any	box, offic	unles er an	ss pe id a d	rson lirecto	than dis both or/trust	ee)	(D) Reportable compensation from the organization (W-2/1099-	(E) Reportable compensation from related organizations (W-2/1099-	compe	(F) ated amount of other ensation from the regarder of the reg	rom
	hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	MISC/1099-NEC)	MISC/1099-NEC)	and	d related anizations	
(15) PAT TATUM BOARD MEMBER	<u>1</u> _0	Х				d		0.	0.			0.
(16) BOB GILBERT BOARD MEMBER	2	Х						0.	0.			0.
(17) BRENDA LEYDENS BOARD MEMBER	2	Х						0.	0.			0.
(18) JOHN MOSELEY BOARD MEMBER	1	Х						0.	0.			0.
(19) LINDSAY HUHMAN BOARD MEMBER	$-\frac{1}{0}$	X						0.	0.			0.
(20) MIKE DOWNEY BOARD MEMBER	$-\frac{1}{0}$	X						0.	0.			0.
(21) DARREN HECKMAN BOARD MEMBER	$-\frac{1}{0}$	X						0.	0.			0.
(22) TREAKA YOUNG BOARD MEMBER	$-\frac{1}{0}$	Х						0.	0.			0.
(23) SALLY MOORE BOARD MEMBER	1	Х						0.	0.			0.
(24) JANET WEAR-ENLOE BOARD MEMBER	10	Х						0.	0.			0.
C25) JOHN WHEELER BOARD MEMBER	1	Х						0.	0.			0.
1b Subtotal								141,064.	0.		6,6	
d Total (add lines 1b and 1c)								141,064.	0.	le comp	6,6	
from the organization 0											Yes	No
3 Did the organization list any former officer, direct on line 1a? <i>If "Yes,"complete Schedule J for sucl</i>	or, trustee h <i>individua</i>	e, key	y en	nplo	yee,	or h	ighe	est compensated e	employee	. 3		X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate	r than \$15	50,00	0? /	If "Y	'es,"	com	plei	te Schedule J for	om	4		X
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? <i>If "Yes</i>	e compens	satior	า fro	m a	anv u	ınrela	atec	d organization or in	ndividual	•		X
Section B. Independent Contractors	,		,,,,,,		0 .0		۴					
1 Complete this table for your five highest compensation from the organization. Report com	sated inde	pend for t	lent he c	con aler	itrac ndar	tors t vear	that en	received more that	an \$100,000 of the organization's	tax vear		
(A) Name and business addi						<i>y</i>		(B) Description of			C)	า
2 Total number of independent contractors (including	ng but not	limit	ed t	o th	ose	listed	d ab	oove) who received	d more than			
\$100,000 of compensation from the organization	0									_	000 (2	

Form 990

Continuation Sheet for Form 990

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service

Employler Identification number

UNITED WAY OF CENTRAL MISSO	URI, I	NC.							44-0595184	
Part VII Continuation: Officers, D Highest Compensated En	Directors	s, Tru	ıste	ees,	Ke	y Er	npl	oyees, and		
(A)	(B)	(C) P	osition ox unl	(do not	t check son is	more that	an one	(D)	(E)	(F)
Name and title	Average hours per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer		Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099- MISC/1099-NEC)	Reportable compensation from related organizations (W-2/1099- MISC/1099-NEC)	Estimated amount of other compensation from the organization and related organizations
(1) SHARON CAMPBELL	2	ļ				-				
CHAIRMAN	2	X		Х				0.	0.	0.
_(2)_ANDY_FECHTELFORMER_CHAIRMAN	$-\frac{2}{0}$	X						0.	0.	0.
(3)								<u> </u>	5.	
_(4)		-								
		-								
<u>(9)</u>										
(10)			-							
(11)			_							
		†								
(12)		+								
(13)		<u> </u>								
(14)		+								
(15)		+								
(16)										
(17)		-								
(18)										
<u>(19)</u>										
(20)										
(21)		-								

UNITED WAY OF CENTRAL MISSOURI, INC. 44-0595184 Page 9 Part VIII | Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII..... (A) Total revenue (B) (C) (D) Related or Unrelated Revenue excluded from tax exempt business function under sections revenue 512-514 revenue ts, Grants, Amounts 1a Federated campaigns **b** Membership dues..... 1b c Fundraising events..... 1с 79,643 Gifts, d Related organizations 1d e Government grants (contributions). 1e 17,437 Contributions, f All other contributions, gifts, grants, and similar amounts not included above. . . . 1f 2,656,445 Noncash contributions included in 1g 66,626 h Total. Add lines 1a-1f...... 2,753,525 Business Code Program Service Revenue h All other program service revenue... g Total. Add lines 2a-2f..... Investment income (including dividends, interest, and other similar amounts). Income from investment of tax-exempt bond proceeds 5 (ii) Personal (i) Real 6a Gross rents..... 6a 6b **b** Less: rental expenses c Rental income or (loss) 6c **d** Net rental income or (loss) (i) Securities (ii) Other 7a Gross amount from sales of assets 7a other than inventory **b** Less: cost or other basis 7b and sales expenses 43 **c** Gain or (loss)..... 7c <u>-</u>43 -43 -43 8a Gross income from fundraising events Other Revenue (not including \$_ 79,643. of contributions reported on line 1c). See Part IV, line 18 8a 77,601 **b** Less: direct expenses 8b 96,577 -18,976.c Net income or (loss) from fundraising events..... -18,9769a Gross income from gaming activities. See Part IV, line 19 9a **b** Less: direct expenses 9b c Net income or (loss) from gaming activities..... **10a** Gross sales of inventory, less returns and allowances. 0a 26,526 **b** Less: cost of goods sold.... 10b 26,769 c Net income or (loss) from sales of inventory..... -243 -243 **Business Code** Miscellaneous Revenue

2.734.263

-286

-18.976

12

Total. Add lines 11a-11d.....

Total revenue. See instructions.....

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re				
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,946,271.	1,946,271.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	140,000.	140,000.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	110,000.	110,000.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	147,734.	90,118.	14,773.	42,843.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).	0.	0.	0.	0.
7	Other salaries and wages.	311,637.	190,098.	31,164.	90,375.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	311,037.	190,090.	31,104.	30,313.
9	Other employee benefits	18,867.	11,509.	1,887.	5,471.
10	Payroll taxes	34,012.	20,747.	3,401.	9,864.
11	Fees for services (nonemployees):	·	·		
а	Management				
	Legal				
	Accounting	9,015.	5,499.	902.	2,614.
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
-	Investment management fees				
-	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)	7,754.	4,730.	775.	2,249.
13	Office expenses	10,034.	4,992.	811.	4,231.
14	Information technology	,	,		,
15	Royalties				
16	Occupancy	22,271.	15,645.	1,699.	4,927.
17	Travel	913.	712.	20.	181.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
	Conferences, conventions, and meetings	4,224.	2,577.	422.	1,225.
20	Interest	04.616	45 04 0	2	E 101
21 22	Payments to affiliates Depreciation, depletion, and amortization	24,616.	15,016.	2,461.	7,139.
23	Insurance.	5,152. 3,336.	3,143. 2,035.	515. 334.	1,494. 967.
		3,330.	2,033.	334.	907.
а	CAMPAIGN EXPENSE	22,245.	7,652.		14,593.
	EARLY CHILDHOOD GRANT	19,000.	19,000.		
С		5,400.	5,400.		
d	FOOD FOR KIDS	4,656.	4,656.		
	All other expenses	17,803.	8,643.	4,991.	4,169.
25	Total functional expenses. Add lines 1 through 24e	2,754,940.	2,498,443.	64,155.	192,342.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	any line	in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,917,821.	1	1,361,584.
	2	Savings and temporary cash investments			500,000.	2	1,004,883.
	3	Pledges and grants receivable, net			1,475,222.	3	1,675,033.
	4	Accounts receivable, net				4	1,448.
	5	Loans and other receivables from any current or forme trustee, key employee, creator or founder, substantial controlled entity or family member of any of these persons.	er officer, contributo sons	director, or, or 35%		5	
	6	Loans and other receivables from other disqualified pe		_			
		section 4958(f)(1)), and persons described in section 4				6	
	7	Notes and loans receivable, net		· ·		7	
Ø	8	Inventories for sale or use		<u> </u>		8	
Assets	9	Prepaid expenses and deferred charges		<u> </u>	2,673.	9	2,673.
As	_	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	1 1		2,013.	J	2,073.
		Less: accumulated depreciation		86,468.	22 (52	10c	26 272
		·		60,096.	23,650.	11	26,372.
	11	Investments — publicly traded securities				12	
	12	Investments – other securities. See Part IV, line 11 Investments – program-related. See Part IV, line 11		<u> </u>		13	
	13	Intangible assets		<u> </u>		14	
	14	Other assets. See Part IV, line 11		<u> </u>	273.	15	2 070
	15			-		16	2,978.
	16	Total assets. Add lines 1 through 15 (must equal line 3	33)		3,919,639.	16	4,074,971.
	17	Accounts payable and accrued expenses			26,177.	17	33,558.
	18	Grants payable			1,367,650.	18	1,472,673.
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
es	21	Escrow or custodial account liability. Complete Part IV				21	
Liabilities	22	Loans and other payables to any current or former offi key employee, creator or founder, substantial contribu controlled entity or family member of any of these pers	cer, director, or 35	tor, trustee, %		22	
	23	Secured mortgages and notes payable to unrelated th		<u> </u>		23	
	24	Unsecured notes and loans payable to unrelated third		<u></u>		24	
	25	Other liabilities (including federal income tax, payables and other liabilities not included on lines 17-24). Comp	•		227,494.	25	231,099.
	26	Total liabilities. Add lines 17 through 25		_	1,621,321.	26	1,737,330.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	Σ	X	,		
<u>a</u>	27	Net assets without donor restrictions			1,352,113.	27	1,351,867.
m	28	Net assets with donor restrictions			946,205.	28	985,774.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, checand complete lines 29 through 33.	k here				
ō	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or equipment	ent fund			30	
Š	31	Retained earnings, endowment, accumulated income,	or other f	funds		31	
ίtΑ	32	Total net assets or fund balances			2,298,318.	32	2,337,641.
ž	33	Total liabilities and net assets/fund balances			3,919,639.	33	4,074,971.

Pai	rt XI Reconciliation of Net Assets				_
	Check if Schedule O contains a response or note to any line in this Part XI				. X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,7	34,2	263.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,7	54,9	940.
3	Revenue less expenses. Subtract line 2 from line 1	3	-	20,6	577.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,2	98,3	318.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities.	6		90,0	000.
7	Investment expenses	7		•	
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O). SEE SCHEDULE O	9	-	30,0	000.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)).	10	2,3	37,6	541.
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII.				
	Shook if Schooling a response of hole to any line in this fact this			Yes	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			103	110
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both. Separate basis Both consolidated and separate basis	on a			
h	Were the organization's financial statements audited by an independent accountant?		2b	Х	
-	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	basis, consolidated basis, or both.	,			
	Separate basis X Consolidated basis Both consolidated and separate basis				
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	e audit,	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Ur Guidance, 2 C.F.R. Part 200, Subpart F?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
BAA	· · · · · · · · · · · · · · · · · · ·		Form	990 ((2023)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name o	of th	e organization					Employer identifica	tion number
UNI	ΤE	D WAY OF CENTRAL MI	ISSOURI, INC.				44-059518	4
Par		Reason for Public Char						ns.
The c	rga	nization is not a private found	ation because it is: (F	or lines 1 through 12, c	heck on	ly one b	ox.)	
1		A church, convention of church				170(b)((1)(A)(i).	
2		A school described in section	170(b)(1)(A)(ii). (Atta	ach Schedule E (Form 9	90).)			
3		A hospital or a cooperative h	ospital service organiz	zation described in sect	ion 1 70 ((b)(1)(A)	(iii).	
4		A medical research organizat	tion operated in conju	nction with a hospital de	escribed	in sect i	ion 170(b)(1)(A)(iii). Eni	er the hospital's
		name, city, and state:						
5		An organization operated for section 170(b)(1)(A)(iv). (Cor	the benefit of a collect nplete Part II.)	ge or university owned o	or opera	ted by a	governmental unit des	cribed in
6		A federal, state, or local gove	ernment or governme	ntal unit described in se	ction 17	70(b)(1)(A)(v).	
7	X	An organization that normally in section 170(b)(1)(A)(vi).	receives a substantia Complete Part II.)	al part of its support from	m a gov	ernmen	tal unit or from the gen	eral public described
8		A community trust described	in section 170(b)(1)(A	A)(vi). (Complete Part II.)			
9		An agricultural research orga or university or a non-land-gr						
	_	university:						
10		An organization that normally from activities related to its e investment income and unrel June 30, 1975. See section 5	xempt functions, subj ated business taxable	ect to certain exceptions income (less section 5	s; and (no mo	ore than 33-1/3% of its	support from gross
11		An organization organized ar			y. See	section	509(a)(4).	
12		An organization organized ar or more publicly supported or lines 12a through 12d that de	rganizations described	d in section 509(a)(1) or	section	509(a)(2). See section 509(a)(3	the purposes of one 3). Check the box on
а		Type I. A supporting organization(s) the power to complete Part IV, Sections A	ition operated, superv regularly appoint or el	rised, or controlled by its	Ioaaus a	rted ora	anization(s), typically b	y giving the supported ganization. You must
b		Type II. A supporting organizemanagement of the supporting must complete Part IV, Section	ng organization vested	ontrolled in connection v d in the same persons th	vith its s nat cont	upporte rol or m	d organization(s), by ha anage the supported or	aving control or ganization(s). You
С		Type III functionally integrate organization(s) (see instruction	ed. A supporting organ				d functionally integrate	d with, its supported
d		Type III non-functionally inte- functionally integrated. The o instructions). You must comp	rganization generally	must satisfy a distributi	connection con requi	ction with irement	n its supported organiza and an attentiveness re	ation(s) that is not equirement (see
е		Check this box if the organiza integrated, or Type III non-fu	ation received a writte	en determination from the	e IRS th	nat it is a	a Type I, Type II, Type	III functionally
f	Er	nter the number of supported of						
q		ovide the following information						
	i) Na	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat in your g	tion listed	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
(A)								
(D)								
<u>(B)</u>								
(C)								
(D)								
(E)								
Total								

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale begi	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,903,191.	2,439,525.	2,411,062.	2,519,621.	2,651,638.	12,925,037.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	2,903,191.	2,439,525.	2,411,062.	2,519,621.	2,651,638.	12,925,037.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,746,486.
6	Public support. Subtract line 5 from line 4						11,178,551.
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	2,903,191.	2,439,525.	2,411,062.	2,519,621.	2,651,638.	12,925,037.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	9,214.	23,109.		42.		32,365.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	3,221					0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). SEE PART VI.		4,795.	-1,846.	-753.	-286.	1,910.
	Total support. Add lines 7 through 10						12,959,312.
12	Gross receipts from related activ	ities, etc. (see ins	tructions)			12	0.
13	First 5 years. If the Form 990 is forganization, check this box and	for the organization stop here	n's first, second,	third, fourth, or fif	th tax year as a s	ection 501(c)(3)	
Sec	tion C. Computation of Pu	ıblic Support I	Percentage				
	Public support percentage for 20						86.26%
15	Public support percentage from 2	2022 Schedule A,	Part II, line 14				78.34 %
16a	33-1/3% support test—2023. If the and stop here. The organization	ne organization dic qualifies as a pub	I not check the bo licly supported or	ox on line 13, and ganization	line 14 is 33-1/3%	or more, check t	his box
b	33-1/3% support test—2022. If the and stop here. The organization						
17a	10%-facts-and-circumstances termore, and if the organization the organization meets the facts-	meets the facts-ar	nd-circumstances	test, check this be	ox and stop here.	Explain in Part V	how
b	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-ar	nd-circumstances	test, check this be	ox and stop here.	Explain in Part V	how the
18	Private foundation. If the organiz	zation did not ched	ck a box on line 13	3, 16a, 16b, 17a,	or 17b, check this	box and see instr	uctions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sac	tion A. Public Support	,						
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 202	3	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2019	(B) 2020	(6) 2021	(d) 2022	(e) 202	5	(i) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.							
3	Gross receipts from activities that are not an unrelated trade or business under section 513.							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
С	Add lines 7a and 7b							
8	Public support. (Subtract line 7c from line 6.).							
	tion B. Total Support	4 2 0010	1,0000		/ D 0000	4 > 000	<u> </u>	
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 202	3	(f) Total
-	Amounts from line 6							
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b							
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).							
13	Total support. (Add lines 9, 10c, 11, and 12.)							
14	First 5 years. If the Form 990 is forganization, check this box and	or the organization	n's first, second,	third, fourth, or fit	fth tax year as a s	ection 501(c))(3)	
Sec	tion C. Computation of Pu	blic Support	Percentage					
	Public support percentage for 202			ne 13, column (f))			15	%
16	Public support percentage from 2	2022 Schedule A,	Part III, line 15	<u></u>	<u></u>		16	%
Sec	tion D. Computation of Inv	estment Inco	me Percentag	je				
17	Investment income percentage for	or 2023 (line 10c,	column (f), divide	d by line 13, colu	mn (f))		17	%
18	Investment income percentage fr	om 2022 Schedu	le A, Part III, line	17			18	%
	33-1/3% support tests—2023. If the is not more than 33-1/3%, check	this box and stop	here. The organi	zation qualifies a	s a publicly suppo	rted organiza	ation	
b	33-1/3% support tests—2022. If the line 18 is not more than 33-1/3%,	ne organization di check this box a	d not check a box and stop here. The	on line 14 or line organization qua	e 19a, and line 16 alifies as a publicly	is more than supported o	i 33-1/3%, organizatio	and on
20	Private foundation. If the organiz	ation did not che	ck a box on line 1	4, 19a, or 19b, ch	neck this box and s	see instruction	ns	

Part IV Supporting Organizations
(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was	-		
	describéd in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
ŀ	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
ŀ	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was	5a		
ŀ	accomplished (such as by amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the	Ja		
	organization's organizing document?	5b		
	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
	the filling organization's supported organizations: If Tes, provide detail in Fart VI.			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?			
	If "Yes," provide detail in Part VI.	9a		
k	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
(Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
ŀ	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pa	rt IV Supporting Organizations (continued)			
	Lies the agreementing accorded a wift or combribution from any of the following mars and		Yes	No
	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below			
ı	the governing body of a supported organization? b A family member of a person described on line 11a above?	11a 11b		
	C A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .	11c		
Sec	ction B. Type I Supporting Organizations		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		res	NO
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustee of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	s 1		
Sec	ction D. All Type III Supporting Organizations			
1	Did the executive way ide to each of its executed executives, by the last day of the fifth wealth of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a signific voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	ant 3		
Sec	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	uctions).		
;	The organization satisfied the Activities Test. Complete line 2 below.			
I	b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
	c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (s	ee instruc	tions).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
;	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
l	b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If</i> "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
;	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>	3b		

Sch	edule A (Form 990) 2023 UNITED WAY OF CENTRAL MISSOURI,	, INC	44-05	95184	Page
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	ganiza	ntions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on Nov ns must	v. 20, 1970 (explain in F complete Sections A th	art VI). See rough E.	
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Curre (optio	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Curre (optio	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
	Average monthly value of securities	1a			
	Average monthly cash balances	1b			
(Fair market value of other non-exempt-use assets	1c			
(d Total (add lines 1a, 1b, and 1c)	1d			
•	Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			,
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Current	Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

BAA Schedule A (Form 990) 2023 10 Line 8 amount divided by line 9 amount

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)		
Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details		
	in Part VI). See instructions.	8	
9	Distributable amount for 2023 from Section C. line 6	9	

	10	
(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
	Excess	Excess Underdistributions

BAA Schedule A (Form 990) 2023

44-0595184

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE	2023	2022	2021	2020	2019
OTHER TOTAL	\$ -286. \$ -286.	\$ -753. \$ -753.	\$ -1,846. \$ -1,846.	\$ 4,795. \$ 4,795.	\$ 0.

BAA TEEA0408L 08/14/23 Schedule A (Form 990) 2023

Schedule B (Form 990)

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

Employer identification number

44-0595184

Department of the Treasury nternal Revenue Service Name of the organization

UNITED WAY OF CENTRAL MISSOURI, INC.

Go to www.irs.gov/Form990 for the latest information.

Organization type (check one): Filers of: Section: 501(c)(3) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

1 Employer identification number

Part I	Contributors	(see instructions).	Use duplicate	copies of Part I	I if additional space is needed.
--------	--------------	---------------------	---------------	------------------	----------------------------------

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	AMEREN MISSOURI PO BOX 780 JEFFERSON CITY, MO 65102	\$65,731.	Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	CENTRAL BANK PO BOX 779 JEFFERSON CITY, MO 65102	\$1 <u>93,760.</u>	Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	MISSOURI STATE EMPLOYEES PO BOX 809 JEFFERSON CITY, MO 65110	\$115,095.	Person Payroll X Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	SCHOLASTIC NATIONAL DIST CENTER 2931 E MCCARTY JEFFERSON CITY, MO 65101	\$ <u>126,448.</u>	Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c)	(d)
	,	Total contributions	Type of contribution
<u>5</u>	DIAMOND PET FOODS P O BOX 156 META, MO 65058-0156	\$300,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	DIAMOND PET FOODS P O BOX 156		Person X Payroll Noncash (Complete Part II for

UNITED WAY OF CENTRAL MISSOURI, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional sp	ace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	MISSOURI FARM BUREAU PO BOX 658 JEFFERSON CITY, MO 65102	\$ <u>57,377.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
	TEF 407001 00/00/02	1	

Name of organization Employer identification number

UNITED WAY OF CENTRAL MISSOURI, INC.

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	ace is need	ed.	
(a) No. from Part I	(b) Description of noncash property given	FMV (or (See ins	(c) r estimate) structions.)	(d) Date received
	N/A			
		1		
	<u> </u>	\$		
(a) No. from Part I	(b) Description of noncash property given	FMV (or (See ins	(c) r estimate) structions.)	(d) Date received
		\$		
(a) No. from Part I	(b) Description of noncash property given	FMV (or (See ins	(c) r estimate) structions.)	(d) Date received
		\$		
(-) N -	45			
(a) No. from Part I	(b) Description of noncash property given	FMV (or (See ins	(c) r estimate) structions.)	(d) Date received
	<u> </u>	\$		
(a) No	(b)		(6)	(4)
(a) No. from Part I	(b) Description of noncash property given	FMV (or (See ins	(c) r estimate) structions.)	(d) Date received
	L	\$		
(a) No.	(b)		(c)	(d)
(a) No. from Part I	(b) Description of noncash property given	FMV (or (See ins	(c) r estimate) structions.)	(d) Date received
		<u> </u> -		
	<u></u>	\$		
BAA	TEEA0703L 08/09/23		Schedule	B (Form 990) (2023)

Name of organization Employer identification number UNITED WAY OF CENTRAL MISSOURI, INC. 44-0595184 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I N/A (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (c) Use of gift (d) Description of how gift is held (b) Purpose of gift Part I (e) Transfer of gift

Relationship of transferor to transferee

Transferee's name, address, and ZIP + 4

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection
Employer identification number

UNI	TED WAY OF CENTRAL MISSOURI, INC.	44-0595184
Par	Organizations Maintaining Donor Advised Funds or Other Similar Complete if the organization answered "Yes" on Form 990, Part IV,	Funds or Accounts line 6.
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in dorare the organization's property, subject to the organization's exclusive legal control?	nor advised funds Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fund for charitable purposes and not for the benefit of the donor or donor advisor, or for any other impermissible private benefit?	s can be used only purpose conferring Yes No
Par	Complete if the organization answered "Yes" on Form 990, Part IV,	line 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
		tion of a historically important land area
		tion of a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in t last day of the tax year.	
		Held at the End of the Tax Year
	Total number of conservation easements.	
	Total acreage restricted by conservation easements.	
(Number of conservation easements on a certified historic structure included on line 2a	2c
(Number of conservation easements included on line 2c acquired after July 25, 2006, and not on the Newtons I Pariston and P	on 2d
3	a historic structure listed in the National Register	
3	tax year	ed by the organization during the
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, han	— adling of violations.
•	and enforcement of the conservation easements it holds?	_
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforce	cing conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing of	conservation easements during the year
8	Does each conservation easement reported on line 2d above satisfy the requirements of section and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and include, if applicable, the text of the footnote to the organization's financial statements that deconservation easements.	I expense statement and balance sheet, and escribes the organization's accounting for
Par		s, or Other Similar Assets line 8.
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue state historical treasures, or other similar assets held for public exhibition, education, or research in Part XIII the text of the footnote to its financial statements that describes these items.	atement and balance sheet works of art, n furtherance of public service, provide in
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statem historical treasures, or other similar assets held for public exhibition, education, or research in following amounts relating to these items.	n furtherance of public service, provide the
	(i) Revenue included on Form 990, Part VIII, line 1	\$
	If the organization received or held works of art, historical treasures, or other similar assets for amounts required to be reported under FASB ASC 958 relating to these items.	
	Revenue included on Form 990, Part VIII, line 1	
b	Assets included in Form 990, Part X.	\$

Part III Organizations Maintaining Colle	ections of Art, Histo	rical Treasures, or C	otner Similar Assets	s (continue	ea)
3 Using the organization's acquisition, accession items (check all that apply).	n, and other records, che	eck any of the following	that make significant us	e of its colle	ction
a Public exhibition	d Loan	or exchange program			
b Scholarly research	e Other				
c Preservation for future generations					
4 Provide a description of the organization's coll Part XIII.	lections and explain how	they further the organiz	ation's exempt purpose	in	
5 During the year, did the organization solicit or to be sold to raise funds rather than to be mai	ntained as part of the or	, historical treasures, or ganization's collection?.	other similar assets	Yes	No
Part IV Escrow and Custodial Arrang Complete if the organization a Form 990, Part X, line 21.	ements answered "Yes" on l	Form 990, Part IV,	line 9, or reported	an amour	nt on
1a Is the organization an agent, trustee, custodia on Form 990, Part X?			r assets not included	Yes	No
b If "Yes," explain the arrangement in Part XIII a	and complete the following	ng table.	F		
				Amount	
c Beginning balance					
d Additions during the year			-		
e Distributions during the year					
f Ending balance			<u> </u>	1,,	т
2a Did the organization include an amount on Forb If "Yes," explain the arrangement in Part XIII.			- 1		No
Part V Endowment Funds					
Complete if the organization a	answered "Yes" on	Form 990, Part IV,	line 10.		
(a) Current	year (b) Prior year	(c) Two years back	(d) Three years back	(e) Four ye	ears back
1a Beginning of year balance	(4,7 * * * * * * * * * * * * * * * * * * *	(4)	(.,,	(9)	
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities					
and programs					
f Administrative expenses					
g End of year balance					
2 Provide the estimated percentage of the curre	nt year end balance (line	e 1g, column (a)) held a	S:		
a Board designated or quasi-endowment	 %				
b Permanent endowment	5				
c Term endowment %					
The percentages on lines 2a, 2b, and 2c shou	ld equal 100%.				
3a Are there endowment funds not in the possess	sion of the organization t	hat are held and admini	stered for the		
organization by:				Yes	No No
(i) Unrelated organizations?				3a(i)	
(ii) Related organizations?				3a(ii)	
b If "Yes" on line 3a(ii), are the related organiza	·			3b	
4 Describe in Part XIII the intended uses of the		nt funds.			
Part VI Land, Buildings, and Equipm					
Complete if the organization answered	l "Yes" on Form 990, Par	t IV, line 11a. See Form	990, Part X, line 10.		
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book	value
1a Land					
b Buildings					
c Leasehold improvements		44,874.	32,486.	1	2,388.
d Equipment					
e Other		41,594.	27,610.		3,984.
Total. Add lines 1a through 1e. (Column (d) must eq	gual Form 990, Part X, lir	ne 10c, column (B))			6,372.
RAA			Schad	lule D (Form	990) 2023

Part VII	Investments – Other So		Farma 000 Dart IV Lin	N/A	
(a) Descr	ption of security or category (including n		(b) Book value	e 11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or end	of year market value
	Il derivatives	**	(B) Book value	(C) Welfied of Valuation. Cost of end	-or-year market value
` '	held equity interests	<u> </u>			
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
(l)	(b)	(0)			
Part VIII	n (b) must equal Form 990, Part X, line 1 Investments — Progran			NT /7\	
Part VIII	Complete if the organization a	nswered "Yes" on	Form 990. Part IV. lin	N/A e 11c. See Form 990, Part X, line 13.	
	(a) Description of investment		(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)		+			
(10)					
	n (b) must equal Form 990, Part X, line 1	3, column (B))			
Part IX	Other Assets		N/A		
	Complete if the organization a	nswered "Yes" on (a) Desc		e 11d. See Form 990, Part X, line 15.	(b) Book value
(1)		(a) Desc	прион		(b) book value
(2)					
(3)					
(4)					
(5)					
(6)					
(7) (8)					
(9)					
(10)					
Total. (Colu	mn (b) must equal Form 990, P	art X, line 15, colu	mn (B))		
Part X	Other Liabilities		F 000 D+ IV I'	- 11 11f O F 000 D+V	OF
1.	Complete if the organization a		form 990, Part IV, IIII tion of liability	e 11e or 11f. See Form 990, Part X, I	(b) Book value
	al income taxes	(a) Descript	tion of hability		(b) Book value
(2) DONG	R DESIGNATIONS PAYA	BLE			173,000.
(3) PAYA	BLE TO CRMC - EA FU				688.
	BLE TO FOUNDATION				43,997.
	BLE TO JCMG - EA FU	ND			13,412.
(6) ROUI	IDING				2.
(7)					
(9)					
(10)					
(11)					
Total. (Colu	mn (b) must equal Form 990, Pa	art X, line 25, colur	mn (B))		231,099
				ancial statements that reports the organization'	
tax positions u	nder FASB ASC 740. Check here if the tex	t of the footnote has be.	en provided in Part XIII		

Part XI	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return	1	3101
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total	revenue, gains, and other support per audited financial statements	1	2,875,961.
2 Amou	unts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net u	nrealized gains (losses) on investments		
b Dona	ted services and use of facilities		
c Reco	veries of prior year grants 2c		
d Other	(Describe in Part XIII.). SEE PART XIII 2d 123,346.		
e Add I	ines 2a through 2d.	2e	141,698.
3 Subtr	act line 2e from line 1	3	2,734,263.
4 Amou	unts included on Form 990, Part VIII, line 12, but not on line 1:		
a Inves	tment expenses not included on Form 990, Part VIII, line 7b		
b Other	(Describe in Part XIII.)		
c Add I	ines 4a and 4b	4c	
5 Total	revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	2,734,263.
Part XII		ırn	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total	expenses and losses per audited financial statements	1	2,896,638.
2 Αποι	unts included on line 1 but not on Form 990, Part IX, line 25:		
a Dona	ted services and use of facilities		
b Prior	year adjustments		
c Other	losses		
d Other	(Describe in Part XIII.). SEE PART XIII		
e Add I	ines 2a through 2d	2e	141,698.
3 Subtr	ract line 2e from line 1	3	2,754,940.
4 Amou	unts included on Form 990, Part IX, line 25, but not on line 1:		, ,
	tment expenses not included on Form 990, Part VIII, line 7b		
b Other	(Describe in Part XIII.). 4b		
	ines 4a and 4b.	4c	
	expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	2,754,940.
Part XIII	Supplemental Information		
Provide the	e descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a	/,	
ine 4; Part	X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a	dditiona	al information.
SCH	EDULE D, PART XI, LINE 2D		
	FR REVENUE INCLUDED IN E/S BUT NOT INCLUDED ON FORM 990		

COGS NETTED W/ INCOME DONATED SPECIAL EVENT ITEMS SPECIAL EVENT EXPENSES NETTED W/ INCOME. TOTAL	\$ 26,769. 63,359. 33,218. 123,346.
SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S	
COGS NETTED W/ INCOME. DONATED SPECIAL EVENT ITEMS. SPECIAL EVENT EXPENSES NETTED W/ INCOME. TOTAL	\$ 26,769. 63,359. 33,218. 123,346.

BAA Schedule D (Form 990) 2023

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization						er identification number	
UNITED WAY OF CENTRAL MIS	_	44-0595184					
Part I Fundraising Activities. Completer Sport 990-EZ filers are not recommended.	quired to compl	lete this pa	art.				
1 Indicate whether the organization r	aised funds thr	ough any	of the follo	wing activities. Check a	III that apply.		
a Mail solicitations			е	Solicitation of non-	government gra	ants	
b Internet and email solicitations			f	Solicitation of gove	rnment grants		
c Phone solicitations			g	Special fundraising	events		
d In-person solicitations			_	ш.			
2a Did the organization have a written employees listed in Form 990, Part	or oral agreem	nent with a	iny individi	ual (including officers, d	lirectors, truste	es, or key	X No
b If "Yes," list the 10 highest paid incompensated at least \$5,000 by th	dividuals or enti	ities (fundr	•	ŭ		<u></u>	
C) Name and address of individual		(iii) Did	fundraiser	4.50	(v) Amount p		naid to
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have custoo	ly or control ibutions?	(iv) Gross receipts from activity	(or retained fundraiser lis column	sted in (or retaine	ed by)
		Yes	No				
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total							0.
List all states in which the organization or licensing.	tion is register	ed or licen	sed to soli	icit contributions or has	been notified it	t is exempt from regist	

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

ne			(a) Event #1 POWER OF THE P (event type)	(b) Event #2 ANNUAL MEETING (event type)	(c) Other events NONE (total number)	(d) Total events (add column (a) through column (c))
Revenue	1	Gross receipts	147,032.	5,372.		152,404.
R	2	Less: Contributions	79,643.			79,643.
	3	Gross income (line 1 minus line 2)	67,389.	5,372.		72,761.
	4	Cash prizes				
	5	Noncash prizes				
nses	6	Rent/facility costs	1,816.			1,816.
Direct Expenses	7	Food and beverages	5,130.			5,130.
irect	8	Entertainment	650.			650.
	9	Other direct expenses	70,837.	13,287.		84,124.
	10 11	Direct expense summary. Add lines 4 thro Net income summary. Subtract line 10 fro				91,720. -18,959.
Par	t III	Gaming. Complete if the organization \$15,000 on Form 990-EZ, lin	ation answered "Yo	es" on Form 990, P	Part IV, line 19, or	
Revenue		, , , , , , , , , , , , , , , , , , , ,	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
N.	1	Gross revenue				
ses	2	Cash prizes				
Exper	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses		0		
	6	Volunteer labor	Yes% No	Yes%	Yes%	
	7	Direct expense summary. Add lines 2 thro	ough 5 in column (d)			
	8	Net gaming income summary. Subtract lin	ne 7 from line 1, column	1 (d)		
а	ls th	er the state(s) in which the organization conne organization licensed to conduct gaming	activities in each of the			
		e any of the organization's gaming licenses				

Schedule G (Form 990) 2023	UNITED WAY OF CENTRAL MISSOURI, IN	NC. 44	-0595184	Page 3
11 Does the organization conduct	gaming activities with nonmembers?		Yes	No
	eneficiary or trustee of a trust, or a member of a partnersh			No
13 Indicate the percentage of gam a The organization's facility	ing activity conducted in:		13 a	%
				%
14 Enter the name and address of	the person who prepares the organization's gaming/specia	al events books and r	ecords:	
Name				
Address				
_	the third party \$		Yes e amount	No
Name				
Address				i '
16 Gaming manager information:				
Name				
Gaming manager compensation	n \$			
Description of services provide	d 			
Director/officer	Employee Independent contract	ctor		
17 Mandatory distributions:				
state gaming license? b Enter the amount of distribution	der state law to make charitable distributions from the gamination of the distributed to other exemplations during the tax year \$		·····Yes	No
Part IV Supplemental Information and Part III, lines 9 information. See in	mation. Provide the explanations required by I , 9b, 10b, 15b, 15c, 16, and 17b, as applicable. structions.	Part I, line 2b, co . Also provide an	lumns (iii) and y additional	(v);

 BAA
 TEEA3703L
 06/08/23
 Schedule G (Form 990) 2023

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number 44-0595184

UNITED WAY OF CENTRAL MISSOURI, INC. Part I General Information on Grants and Assistance

- Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) 4-H YOUTH							
2436 TANNER BRIDGE RD							OPERATIONAL
JEFFERSON CITY, MO 65101	43-1155381		13,500.	0.			ASSISTANCE
(2) ABLE LEARNING CENTER							
308 E. HIGH STREET SUITE 203							OPERATIONAL
JEFFERSON CITY, MO 65101	43-1430066		14,000.	0.			ASSISTANCE
(3) BIG BROTHERS BIG SISTERS							
PO BOX 104176							OPERATIONAL
JEFFERSON CITY, MO 65102	43-0953286		86,500.	0.			ASSISTANCE
(4) BOY SCOUTS							
1203 FAYE ST							OPERATIONAL
COLUMBIA, MO 65201	22-1576300		33,000.	0.			ASSISTANCE
(5) BOYS & GIRLS CLUB							
1105 LAFAYETTE STREET							OPERATIONAL
JEFFERSON CITY, MO 65101	43-1733063		127,433.	0.			ASSISTANCE
(6) CAPITOL PROJECTS							
2001 E MCCARTY							OPERATIONAL
JEFFERSON CITY, MO 65101	43-0907452		12,000.	0.			ASSISTANCE
(7) COMMUNITY HEALTH CENTER							
PO BOX 104780							OPERATIONAL
JEFFERSON CITY, MO 65110	68-0545808		49,000.	0.			ASSISTANCE
(8) COUNCIL FOR DRUG FREE YOUTH							
306 JEFFERSON STREET							OPERATIONAL
JEFFERSON CITY, MO 65101	43-1419547		82,987.	0.			ASSISTANCE
2 Enter total number of section 501(c)(3)) and government orga	nizations listed in	the line 1 table				33

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 DISASTER RELIEF	1	140,000.			
2					
3					
4					
5					
6					
7					

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S.

UNITED WAY OF CENTRAL MISSOURI PARTNER AGENCIES ARE REQUIRED TO SUBMIT QUARTERLY REPORTS TO REPORT UPDATES AND STATUS OF HOW UNITED WAY DOLLARS ARE SPENT. IN ADDITION, UNITED WAY STAFF AND FUND ALLOCATION VOLUNTEERS MEET ANNUALLY, ONE ON ONE, WITH UNITED WAY PARTNER AGENCIES TO DISCUSS HOW THE UNITED WAY DOLLARS HAVE BEEN SPENT. UNITED WAY OF CENTRAL MISSOURI COMMUNITY SUPPORT GRANT RECIPIENTS ARE REQUIRED TO SUBMIT TWO REPORTS FOR THE ONE YEAR GRANT CYCLE ON THE STATUS OF THE DOLLARS GRANTED AND HOW THEY ARE BEING SPENT. FOR ONE-TIME PURCHASES, AGENCIES ARE REQUIRED TO PROVIDE RECEIPTS. IF THE COMMUNITY SUPPORT GRANTS HAVE NOT BEEN SPENT WITHIN THE TIMEFRAME OF THE GRANT OR HAVE BEEN USED ON SOMETHING OUTSIDE THE SCOPE OF THE GRANT APPLICATION, THE EXECUTIVE DIRECTOR OF THE GRANTEE AGENCY IS REQUIRED TO INFORM THE

SCHEDULE I, PART IV - SUPPLEMENTAL INFORMATION PAGE 3

UNITED WAY OF CENTRAL MISSOURI, INC.

44-0595184

PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S. (CONTINUED)

UWCEMO BOARD OF DIRECTORS. BASED UPON THEIR RECOMMENDATION, APPROPRIATE ACTION IS TAKEN.

THE COLE AND MILLER COUNTY LONG TERM RECOVERY COMMITTEE (CMCLTRC) WAS ORGANIZED AND ESTABLISHED TO PROVIDE COORDINATED MANAGEMENT OF RECOVERY EFFORTS FOR THOSE IMPACTED BY THE MAY 2019 F3 TORNADO AND FLOODING, AFFECTING AREAS OF MILLER AND COLE COUNTIES IN THE STATE OF MISSOURI. THE CMCLTRC MEMBERSHIP ARE PARTICIPANTS OF FAITH-BASED, NON-PROFIT, BUSINESS, AND OTHER ORGANIZATIONS AND AGENCIES WHO PROVIDE FINANCIAL SUPPORT, MATERIAL AND/OR LABOR FOR THE WORK OF THE CMCLTRC. THIS COMMITTEE CREATED BY-LAWS BASED ON BEST PRACTICES FROM OTHER UNITED WAYS THAT HAVE LED DISASTER RELATED LONG-TERM RECOVERY EFFORTS TO ESTABLISH ITS PURPOSE, MEMBERSHIP, GOVERNANCE AND RULES TO DETERMINE HOW THE DONATED DISASTER FUNDS WOULD BE USED AND REPORTED. INDIVIDUALS IMPACTED BY THIS DISASTER ARE ABLE TO APPLY FOR ASSISTANCE THROUGH CATHOLIC CHARITIES WHO ASSIGNS A CASE WORKER. THE CASE WORKER ASSISTS THE INDIVIDUALS/FAMILIES WITH THEIR EMOTIONAL AND IMMEDIATE NEEDS AND COMPLETES A VETTING PROCESS TO ENSURE THEY ARE ELIGIBLE FOR FINANCIAL ASSISTANCE. THE CASE WORKER THEN BRINGS FORTH THE CASES THAT HAVE REQUESTED FINANCIAL ASSISTANCE FROM THE CMCLTRC WHO WILL DISCUSS, MAKE A MOTION AND VOTE TO APPROVE OR DENY THE REQUESTS SUBMITTED TO THEM. ONCE APPROVED, SUPPORTING DOCUMENTATION IS SENT TO THE UNITED WAY OF CENTRAL MISSOURI (UWCEMO) TO PAY THE SERVICES OR SUPPLIES APPROVED BY THE CMCLTRC. ALL FUNDS ARE PAID DIRECTLY TO THE SERVICE PROVIDER OR SUPPLIER AND ARE NOT PAID TO THE APPLICANT. UWCEMO IS RESPONSIBLE FOR ENSURING THE FUNDS ARE PAID OUT ACCURATELY AND TIMELY. THE FUNDS ARE ACCOUNTED FOR THROUGH INCOME AND EXPENSE ACCOUNTS BY THE UWCEMO FINANCE DIRECTOR WHO ALSO PREPARES SPECIAL MONTHLY FINANCIAL REPORTS OF THE FUNDS RECEIVED AND EXPENDED. THESE REPORTS ARE PROVIDED TO THE CMCLTRC TREASURER FOR HIS REVIEW AND THEN PROVIDED TO THE CMCLTRC FOR THEIR REVIEW AND FINAL APPROVAL. THE UWCEMO BOARD OF DIRECTORS

2023

SCHEDULE I, PART IV - SUPPLEMENTAL INFORMATION PAGE 4

_	3CHEDOLLI, FARTIV - SUFFLLMLNIAL INFORMATION	
	UNITED WAY OF CENTRAL MISSOURI, INC.	44-0595184
	PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S. (CONTINUE	ED)
	ALSO REVIEW THESE MONTHLY REPORTS AS PART OF THEIR FINANCIAL STATEMENTS.	

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2023

Continuation Page 1 of 3

Name of the organization

UNITED WAY OF CENTRAL MISSOURI, INC.

Employer identification number

44-0595184

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule I (Form 990), Part II.)												
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance					
DREAMS TO REALITY 500 JEFFERSON STREET JEFFERSON CITY, MO 65101	43-1904652		22,000.				OPERATIONAL ASSISTANCE					
GIRL SCOUTS PO BOX 10747	43-1904632		22,000.				OPERATIONAL					
SPRINGFIELD, MO 65808	44-0594943		36,600.				ASSISTANCE					
AMER RED CROSS CENTRAL/NO MO 1511 S. PROVIDENCE ROAD COLUMBIA, MO 65203	53-0196605		98,500.				OPERATIONAL ASSISTANCE					
HOMEMAKER HEALTH CARE 1755 WOODCLIFT DR. SUITE 203 JEFFERSON CITY, MO 65109	43-1012943		35,000.				OPERATIONAL ASSISTANCE					
JC AREA YMCA PO BOX 104176 JEFFERSON CITY, MO 65102	43-0953286		65,000.				OPERATIONAL ASSISTANCE					
COMPASS HEALTH 3515 AMAZONAS, SECOND FLOOR JEFFERSON CITY, MO 65109	43-1032835		135,000.				OPERATIONAL ASSISTANCE					
PO BOX 416 JEFFERSON CITY, MO 65109	43-1231169		171,326.				OPERATIONAL ASSISTANCE					
SALVATION ARMY 927 JEFFERSON STREET JEFFERSON CITY, MO 65101	22-2406433		175,000.				OPERATIONAL ASSISTANCE					
SENIOR NUTRITION CENTER PO BOX 104178 JEFFERSON CITY, MO 65102	43-1331482		57,500.				OPERATIONAL ASSISTANCE					
SPECIAL LEARNING CENTER 1115 FAIRGROUNDS RD JEFFERSON CITY, MO 65109	43-1403230		159,300.				OPERATIONAL ASSISTANCE					

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2023

Continuation Page 2 of 3

Name of the organization

Employer identification number

UNITED WAY OF CENTRAL MISSOURI,	INC.	44-0595184
Part II Continuation of Grants and Other	Assistance to Domestic Organizations and Domestic Governments. (Schedule I (Form	990) Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
TRI COUNTY YMCA							
PO BOX 541							OPERATIONAL
OSAGE BEACH, MO 65065	43-1658589		15,000.				ASSISTANCE
EL PUENTE - HISPANIC MINISTRY							
2709 INDUSTRIAL DRIVE SUITE B							OPERATIONAL
JEFFERSON CITY, MO 65109	50-0005943		20,000.				ASSISTANCE
INDEPENDENT LIVING RESOURCE C							
1760 SOUTHRIDGE							OPERATIONAL
JEFFERSON CITY, MO 65109	43-1751560		27,008.				ASSISTANCE
CAPITAL CITY CASA							
PO BOX 1627							OPERATIONAL
JEFFERSON CITY, MO 65102	45-4136412		26,003.				ASSISTANCE
CMFCAA							
809 SWIFTS HIGHWAY							OPERATIONAL
JEFFERSON CITY, MO 65109	80-0519145		46,000.				ASSISTANCE
LITTLE EXPLORERS DISCOVERY							
1002 MYRTLE AVENUE							OPERATIONAL
JEFFERSON CITY, MO 65109	43-0893098		178,685.				ASSISTANCE
UCP HEARTLAND							
1719 SOUTHRIDGE DRIVE							OPERATIONAL
JEFFERSON CITY, MO 65109	44-0579903		30,000.				ASSISTANCE
CATHOLIC CHARITIES							
P.O. BOX 104626							OPERATIONAL
JEFFERSON CITY, MO 65110	45-2395310		30,000.				ASSISTANCE
CITIZENS AGAINST DOMESTIC V	10 20,0010		20,000.				
P.O. BOX 245							OPERATIONAL
CAMDENTON, MO 65020	43-1371497		15,000.				ASSISTANCE
COMMON GROUND COMMUNITY BLDG	45 15/14/		13,000.				TOOTOTIMOL
1015 E. ATCHISON							OPERATIONAL
JEFFERSON CITY, MO 65101	82-2610650		40,000.				ASSISTANCE
OBTTERSON CITT, MO OSTOL	02-2010030		TEE (1001) 06/12/22	l			Cont (Form 990)

TEEA4001L 06/12/23

Schedule I Cont (Form 990) 2023

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

Continuation Page 3 of 3

2023

Name of the organization Employer identification number UNITED WAY OF CENTRAL MISSOURI, INC. 44-0595184 Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule I (Form 990), Part II.) (c) IRC section (d) Amount of cash (f) Method of (h) Purpose of (b) EIN (e) Amount of noncash (a) Description of (a) Name and address of organization (if applicable) valuation (book, or government grant assistance noncash grant or FMV, appraisal, assistance assistance other) THE SNEAKER PROJECT PO BOX 105853 OPERATIONAL ASSISTANCE JEFFERSON CITY, MO 65110 43-1229086 50,500 <u>CENTRAL MO STOP HUMAN TRAFFIC</u> 503 NIFONG BLVD STE H PMB 206 OPERATIONAL COLUMBIA, MO 65201 90-0447026 9,000 ASSISTANCE FIRST CHANCE FOR CHILDREN 1002 FAY STREET OPERATIONAL COLUMBIA, MO 65201 ASSISTANCE 11-3662636 15,000 RUSSELL HOUSE PO BOX 2259 OPERATIONAL ROLLA, MO 65402 43-1641112 12,305 ASSISTANCE PHELP CO SENIOR COMPANION 200 N MAIN ST, SUITE 308 OPERATIONAL ROLLA, MO 65401 43-1359323 8.250 ASSISTANCE CHILDRENS LEARNING CENTER 88 THIRD STREET OPERATIONAL CAMDENTON, MO 65020 42-1547554 5,700 ASSISTANCE AGING BEST 201 WEST BROADWAY, SUITE E OPERATIONAL COLUMBIA . MO 65203 ASSISTANCE 43-1015163 28,000

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

UNITED WAY OF CENTRAL MISSOURI, INC.

Employer identification number

44-0595184

Pai	rt I Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of c noncash contrib		
1	Art — Works of art						
2	Art — Historical treasures					-	
3	Art — Fractional interests					-	
4	Books and publications					-	-
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities – Publicly traded						
10	Securities – Closely held stock					-	
11	Securities – Partnership, LLC, or trust interests.					-	
12	Securities - Miscellaneous						
13	Qualified conservation contribution — Historic structures						
14	Qualified conservation contribution — Other						
15	Real estate – Residential						
16	Real estate – Commercial						
17	Real estate – Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts					-	
23	Scientific specimens					-	
24	Archeological artifacts					-	
25	Other SEE PART II)						
26	Other SEE PART II) Other ()						
27	Other ()						
28	Other ()						
29	Number of Forms 8283 received by the organizatio organization completed Form 8283, Part V, Donee	•	-		29	Yes	No
30a	a During the year, did the organization receive by co it must hold for at least 3 years from the date of th	e initial cont	ribution, and which isn	't required to be used			
	for exempt purposes for the entire holding period?				30 a		Х
	b If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance polic	y that rocuir	as the review of any n	onetandard contribution	62 21		V
			-		s? 31		Х
32a	Does the organization hire or use third parties or re	elated organ	izations to solicit, proc	ess, or sell noncash		i	i

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

b If "Yes," describe in Part II.

describe in Part II.

Schedule M (Form 990) 2023

32 a

contributions?....

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCH M, PART I, LINES 25-28 OTHER NON-CASH CONTRIBUTIONS

DESCRIPTION	APPL?	NUMBER OF CONTR.	REVENUE ON FORM 990, PART VIII	METHOD OF DETER. REV.
PURSES JEWELRY FOOD BODY CARE OFFICE SUPPLIES VEHICLE BABY SHOWER			\$ 46,153. 2,090. 3,580. 761. 8,341. 1,500. 4,201.	

BAA TEEA4602L 07/25/23 **Schedule M (Form 990) 2023**

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

UNITED WAY OF CENTRAL MISSOURI, INC.

Employer identification number

44-0595184

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

TO UNITE PEOPLE AND RESOURCES IN THE MID-MISSOURI AREA BY LEADING AND COORDINATING A COMMUNITY EFFORT TO CARE FOR ONE ANOTHER. 25 PUBLIC CHARITABLE ORGANIZATIONS AND PROGRAMS SUBMIT ANNUAL APPLICATIONS FOR FUNDING FROM THE UNITED WAY OF CENTRAL MISSOURI (UWCEMO).

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

THE UNITED WAY OF CENTRAL MISSOURI ANNUAL CAMPAIGN FUNDS TWO OF THE LARGEST PROGRAM SERVICES WHICH INCLUDES 25 PUBLIC CHARITABLE PARTNER AGENCIES, ONE UWCEMO INITIATIVE FOR EARLY CHILDHOOD AND COMMUNITY SUPPORT GRANTS FOR THE PARTNER AGENCIES OR OTHER CHARITABLE ORGANIZATIONS THAT MEET THE REQUIRED CRITERIA FOR ELIGIBILITY AND THE FUNDS WILL BE USED FOR ONE OF THE FOCUS AREAS LISTED BELOW. THE BOARD REVIEWS THE PARTNER AGENCY, EARLY CHILDHOOD AND THE COMMUNITY SUPPORT GRANT APPLICANTS' PURPOSE AND NEEDS AND AWARDS AN ALLOCATION OR GRANT BASED ON CAMPAIGN PLEDGES. UWCEMO FOCUSES ON THE FOLLOWING AREAS WHEN MAKING ALLOCATION AND GRANT AWARD DECISIONS:

EDUCATION - HELPING CHILDREN AND YOUTH ACHIEVE THEIR POTENTIAL THROUGH PREVENTION AND INTERVENTION PROGRAMS.

INCOME - PROMOTING FINANCIAL STABILITY AND INDEPENDENCE THROUGH PROGRAMS THAT SUPPORT SELF-SUFFICIENCY.

HEALTH - IMPROVING INDIVIDUALS HEALTH THROUGH AGENCIES THAT PROVIDE SERVICES FOR MEDICAL, DENTAL AND MENTAL HEALTH.

FORM 990, PART VI, LINE 6 - EXPLANATION OF CLASSES OF MEMBERS OR SHAREHOLDER

MEMBERS ARE ALL PERSONS MAKING CONTRIBUTIONS TO THE UNITED WAY OF CENTRAL MISSOURI

FORM 990. PART VI. LINE 7A - HOW MEMBERS OR SHAREHOLDERS ELECT GOVERNING BODY

NO DECISIONS ARE BASED ON THE MEMBER APPROVAL. HOWEVER, THE GOVERNING BODY VOTES ON BYLAW CHANGES AND ELECTION OF BOARD OF DIRECTORS. ALL OTHER BOARD DECISIONS ARE

44-0595184

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

UNITED WAY OF CENTRAL MISSOURI, INC.

TAX RETURN TO BE DISTRIBUTED TO FINANCE COMMITTEE AND FULL BOARD AT THEIR MONTHLY MEETINGS IN APRIL, BEFORE THE TAX RETURN IS DUE, FOR THEIR REVIEW AND APPROVAL.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

ANNUALLY, MEMBERS OF THE UWCEMO BOARD OF DIRECTORS ARE ASKED TO SIGN A CONFLICT OF INTEREST POLICY AND THE UWCEMO WHISTLE BLOWER POLICY. COPIES OF WHICH ARE FILED IN THE UWCEMO OFFICE.

A MEMBER OF THE UWCEMO BOARD OF DIRECTORS MAY ALSO SERVE AS A BOARD OF DIRECTORS

MEMBER TO ANY OF OUR FUNDED PARTNER AGENCIES. IF THAT OCCURS, WE REQUIRE THE MEMBER

TO DISCLOSE THEIR VOLUNTEER RELATIONSHIP AND EXCLUDE THEMSELVES FROM ANY VOTE

RELATED TO THE AGENCY THEY HAVE THE VOLUNTEER RELATIONSHIP WITH.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT PRESIDENT'S REVIEW IS WRITTEN BY THE PAST BOARD CHAIR. IT IS PRESENTED TO THE EXECUTIVE COMMITTEE FOR THEIR REVIEW AND ADDITIONAL COMMENTS. THE TIMING OF THE REVIEW IS IN MAY, AFTER THE AUDIT HAS BEEN PRESENTED TO THE UWCEMO BOARD. ONCE GIVEN AND SIGNED BY THE PRESIDENT AND BOARD CHAIR, COPIES OF THE REVIEW ARE PLACED IN THE PRESIDENT'S PERSONNEL FILE. THE ORGANIZATION HAS USED SALARY SURVEYS FROM THE UNITED WAY WORLDWIDE AND THE NONPROFIT TIMES AS GUIDELINES FOR THE PRESIDENT'S COMPENSATION.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE FORM 990 IS AVAILABLE ON THE UWCEMO WEBSITE AND IT ALONG WITH THE OTHER MENTIONED FORMS, POLICIES AND FINANCIAL STATEMENTS MAY BE REVIEWED BY CONTACTING THE UWCEMO OFFICE.

Schedule O (Form 990) 2023 Page 2

Name of the organization

UNITED WAY OF CENTRAL MISSOURI, INC.

Employer identification number
44-0595184

FORM 990, PART XI, LINE 9 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

DONATED OFFICE USE EXPENSED IN THE CURRENT YEAR $\frac{$-30,000.}{$-30,000.}$

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2023

Department of the Treasury Internal Revenue Service
Name of the organization

UNITED WAY OF CENTRAL MISSOURI, INC.

Open to Public Inspection Employer identification number

44-0595184

CHILD WILL OF CENTIAL HISCOCKEY THE									11 00301			
Part I Identification of Disregarded Entities. Con	mplete if	the organization	n answer	ed "Yes" o	n Form 9	90, Pa	art IV, line 33	3.				
(a) Name, address, and EIN (if applicable) of disregarded 6	entity	(b) Primary ac	ctivity	(c) Legal domic or foreign o	ile (state country)	To	(d) tal income	End-o	(e) f-year assets	Direc	(f) ct control entity	lling
<u>(1)</u>												
(2)												
(3)												
Part II Identification of Related Tax-Exempt On had one or more related tax-exempt org	Irganizati Janization	ons. Complete s during the ta	e if the orax year.	ganization	answere	d "Yes	s" on Form 9	90, Pa	rt IV, line 34	↓, beca	use it	
(a)				icile (state country)			(e) Public charity (if section 501)		(f) Direct contro	olling	Sec 512(controlled	b)(13) entity?
				3,			•	. , . , ,		ļ	Vec	

Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct controlling entity	Sec 512 controlle	(b)(13) d entity?
						Yes	No
(1) UNITED WAY OF CENTRAL MO FOUNDATIO							
205 ALAMEDA DRIVE	MO GUDDODE MUD			GEG170 (D) (1) (
JEFFERSON_CITY, MO_65109	TO SUPPORT THE UNITED WAY	MO	501 (C) (3)	SEC170(B)(1)(A)(VI)	N/A		Х
(2)	UNITED WAT	MO	301 (C) (3)	A) (VI)	N/A		Λ
<u></u>							
(3)							
(4)							

Part III	Identification of Related Organ	nizations Taxable as a Partnershi related organizations treated as a	p. Complete if the	organization	answered "Yes"	on Form 990,	Part IV, line
i art iii	¹ 34, because it had one or more	related organizations treated as a	partnership during	g the tax year			

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		tionate amount in box ocations? 20 of Schedule K-1 (Form		i) ral or aging ner?	(k) Percentage ownership
		country)		512-514)			Yes	No	1065)	Yes	No	
<u>(1)</u>												
(2)												
(2)												
(3)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	Sec 512 controlled) (b)(13) d entity?
		courtify)	entity	or trust)				Yes	No
(1)									
(2)									
<u>`</u>	İ								
(3)									
<u></u>									
	†								
							<u> </u>		

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in a	any of the following transactions with one or more related organ	nizations listed in Parts II-IV?					
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or	r (iv) rent from a controlled entity			1 a		Х	
b Gift, grant, or capital contribution to related organization	ation(s)			1 b		X	
c Gift, grant, or capital contribution from related organ	nization(s)			1 c	X		
d Loans or loan guarantees to or for related organizat	ion(s)			1 d		X	
e Loans or loan guarantees by related organization(s)	·			1 e		X	
f Dividends from related organization(s)				1 f		X	
•						X	
h Purchase of assets from related organization(s)				1 h		X	
i Exchange of assets with related organization(s)				1i		X	
j Lease of facilities, equipment, or other assets to rela	ated organization(s)			1 j		X	
k Lease of facilities, equipment, or other assets from	related organization(s)			1 k		Х	
Performance of services or membership or fundraising solicitations for related organization(s)							
m Performance of services or membership or fundrais	ing solicitations by related organization(s)			1 m	X	Х	
	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)						
	ı(s)				X		
	•						
p Reimbursement paid to related organization(s) for e	xpenses			1 p	Х		
q Reimbursement paid by related organization(s) for expenses						Х	
				1 q			
r Other transfer of cash or property to related organiz	ation(s)			1 r		Х	
s Other transfer of cash or property from related organization(s)							
	nstructions for information on who must complete this line, inc			+		X	
-	•	(b)		(0	d)		
(a) Name of related organization (b) Transaction type (a-s)					(d) thod of determining amount involved		
		3,50 (a 3)		arriourit		 	
1) UNITED WAY OF CENTRAL MO FOUNDATI	COM	C	60,000.CA	CH DE	CETT	תבת	
ONLIED WAI OF CENTRAL MO FOUNDALI	.ON	C	00,000.CF	ON KE	CEIV	עם	
•							
2)							
3)							
4)							
				_			
5)							
6)							
AA	TEEA5003L 07/12/23		Schodule	R (Forr	n 990`	2023	
						,	

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(d) Predominant income (related, unre-	Are all	partners tion (c)(3) cations?	(f) Share of total income	(g) Share of end-of-year assets	Dispr tior alloca	n) ropor- nate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	l Gene	i) ral or aging ner?	(k) Percentage ownership
		from tax under sections 512-514)	Yes	No	•		Yes	No	ĺ	Yes	No	Ī
<u>(1)</u>												
(2)												
<u>(3)</u>												
	-											
<u>(4)</u>												
(5)	<u> </u>											
<u>(6)</u>												
<u>(7)</u>												
(8) 												
											<u> </u>	

Supplemental Information
Provide additional information for responses to questions on Schedule R. See instructions.

BAA TEEA5005L 07/12/23 Schedule R (Form 990) 2023